

Government of India
Ministry of Railways
(Railway Board)

No. SBEC/Unions elections/2012/4

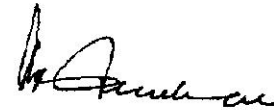
Dated: 09.04.2013

To

✓ Sh. Parshuram Singh
Chief Engineer
Metro Railway
Kolkata

Sub: Appointment of Central Observer for forthcoming Secret Ballot Elections for Recognition of Unions/Federations on Indian Railways

In accordance with the Terms of Reference issued by Railway Board letter No.ERB-1/2012/23/49 dated 09.11.2012, the Secret Ballot Election Committee has been assigned the role of conducting and supervising the Secret Ballot Elections in the Zonal Railways. On the recommendations of General Manager, Metro Railway vide letter no. MRTS/E.326/Secet Ballot/Pt. I dated 04.04.2013, I appoint you as Central Observer for the election to be held over Metro Railway. The terms and conditions of the appointment is attached.



(R.R. Januhar)

Retd. Member Engineering & Chairman,
Secret Ballot Election Committee

✓ Copy to:

✓ Returning Officers (Chief Personnel Officers) /
Metro Kolkata

**TERMS AND CONDITIONS OF THE APPOINTMENT OF CENTRAL OBSERVER
FOR SECRET BALLOT ELECTIONS TO BE HELD ON 25/26/27 April 2013.**

1. The Central Observer will report to the Secret Ballot Election Committee. He will also give his independent inputs to the Returning Officer to assist him to take corrective actions.
2. The Central Observer will not have any executive function. He shall not interfere within the election process being conducted by Returning Officer/Presiding Officer. He may receive complaints but will forward the same with his inputs to the Returning Officer and will not take any direct or independent action by himself.
3. The Central Observer will be in place by at least one week before the actual start of the Elections.
4. The Returning Officer will have the observer properly briefed about the Election Schedule process so that he is adequately familiarised before making independent assessment/inspection of the election of the process and will brief the Returning Officer/Presiding Officer from time to time.
5. The Tenure of the Central Observer will be co-terminus with the announcement of the Election Results.