

ANNEXURE A

GOVERNMENT OF INDIA MINISTRY OF RAILWAY (RAILWAY BOARD)

NOTICE

Sub: Final Norms for Recognition of Federations on India Railways

As per Terms of Reference no 2(v) of Railway Board vide order no. ERB-I/2012/23/49 dated 09.11.12 and communication no. 2012/E(LR)III/LR/Misc/5(SB)-Pt. dated 08.03.13, vide which Railway Board has advised that "instructions in compliance with court's orders dated 03.03.2010 in WP (C) No. 26/2008 and order dated 30.01.2012 in LPA no 550.2010 of Hon'ble High Court of Delhi which has been upheld by the Hon'ble Supreme Court of India in their order dated 22.01.13 in Special Leave to Appeal (Civil) No. 23523/2012, will follow separately", the Secret Ballot Elections Committee, entrusted with the task to frame norms for, "Recognition of Federation(s) at Board's level", has finalised the following norms:

Recognition of Federation shall be extended by the Railway Board to the Railway Federations who fulfill **ALL** the criteria mentioned below:

1. For the purpose of recognition of Federation by the Ministry of Railways (Railway Board) "Railway Federation" means the federated body of such Railway Unions which are registered under Trade Union Act, 1926 and exclusively represent the interest of all categories of non gazetted employees (erstwhile Group C and Group D) of Railways.
2. The Railway Federation should have been existing or registered as such for at least one year as on 31.12.2011.
3. The constituent Trade Unions of Railway Federation should have got recognition in over half of the zonal railways (at least in 9 out of 17 zonal railways) based on 2013 union elections conducted by Secret Ballot Election Committee.
4. The constituent unions of the Federation should have collectively got at least 20% of votes polled on all Indian Railway basis in 2013 Union election.
5. The recognition of Railway Federation shall be extended by Railway Board to those Federations which fulfil all the above criteria.

Unions filing nomination for Secret Ballot Elections scheduled for 25th to 27th April'2013, may take note of these Norms.
