

Metro Railway
33/1,J.L.Nehru Road,
Kolkata-700071

Office of the
Principal Chief Personnel Officer

Notice No. MRTS/E.322/Elect/Pt. III(Re-engagement)

Dated 29.08.2025

Sub:- Re-engagement of Retired Railway Staff on monthly remuneration basis
in exigencies of services in Metro Railway /Kolkata

Ref:- (i) Railway Board's letter no. E(NG)II/2024/RC-4/9 dated 15.10.2024
(ii) Railway Board's letter no. E(NG)II/2024/RC-4/9 31.12.2024
(iii) Railway Board's letter no. E(NG)II/2024/RC-4/9 20.06.2025

In terms of Railway Board's letter under references it has been decided to re-engage Retired Railway staff who have retired from Indian Railway, on monthly remuneration basis as prescribed in Railway Board's letter No.E(NG)II/2024/RC-4/9 dated 15.10.2024 (as per stipulations of para (ix) of RBE No. 96/2024) for engagement under the scheme of "Re-engagement of Retired Staff in exigencies of service" in Metro Railway, Kolkata.

The details of post which are to be filled up as under:

Sl no.	Department	Category	No. of Post	Age limit	Performance Criteria	Medical Category	Eligibility
1	Electrical	SSE/Elect	12	64 years	APARs of last Five years immediate before retirement should be "Good"	B-1	Who retired from Mechanical or Electrical Deptt. of Indian Railways from the post in same cadre / category & upto three level higher than the post can also apply if he/she is willing to apply to work in this post subject to the condition that retired from the same Pay Level and found suitable will be given preference over those retired from higher Pay Level (RBE No. 55/ 2025)
2		JE/Elect	05			B-1	
3		JE(D&D)	02			C-1	
4		Helper/Elect	140			B-1	

NB: If last five year APAR is not available previous available APAR will be considered.

Terms and Conditions:

(1) Suitability/competency of the applicant shall be adjudged by nominated Committee by the way of Interview and on the basis of APARs before re-engagement.

(2) Re-engagement shall be made for a period of one year.

(3) All the retired Railway supervisors who have not completed 64years as on date of closing of this notification (to ensure at least 01 year service is available after the re-engagement) shall be eligible for such re-engagement.

(2)

(4) The employees Removed / Dismissed / Compulsory retired as a result of D&AR action or under Service Review are not eligible for re-engagement. Further employees retired under Safety Related Retirement Scheme (SRRS) / LARSGESS are also not eligible.

(5) No re-engaged employee shall be allowed to continue in service beyond 65 years of age.

(6) Re-engagement shall be subject to prescribed medical fitness for the relevant category.

(7) The Administration will be at liberty to terminate the services of the re-engaged employees even before completion of his/her term in case their work /conduct is found unsatisfactory by giving a Notice of 15 days.

(8) The re-engaged retired staff should give a notice of 15 days before discontinuing his/her service.

(9) The re-engaged employees are entitled only for monthly fixed remuneration as per stipulations of para (ix) of RBE No. 96/2024. The amount of remuneration so fixed shall remain unchanged for the term of the contract. No Increment, Dearness Allowance and HRA shall be allowed during the term of the contract. An appropriate and fixed amount as Transport Allowance for the purpose commuting between the residence and the place of work shall be allowed not exceeding the rate applicable to the re-engaged at the time of retirement.

(10) The re-engaged employees may be permitted off on Sunday and National Holidays. However, they may be called for duty on any day including Sundays and National Holidays for which Compensatory Rest may be given later. In addition, Re-engaged staff may be granted paid leave of absence @ 1.5 days for each completed month of service. The accumulated leave will lapse as soon as the contractual period is over and cannot be carried over to next contract (if any).

(11) The TA /DA shall be payable as per extant rules.

(12) Duty pass may be provided for stretch of the journey involved on duty. They may be entitled to duty pass.

(13) The re-engaged employees are not entitled for any other benefit or facilities except the monthly fixed remuneration.

(14) The duty hours of the re-engaged employees would be 08 hours or as required. The duty can be changed as per the requirement of works by the administration with weekly off for one day.

(15) While assigning the duties, the safety and other operational requirement will be adequately considered. The re-engaged staff shall not be made in charge of the unit and shall not be given financial or D&AR power and shall not be authorized to issue any safety certificate. However, re-engaged staff may recommend their suggestions on financial and other matters to in-service staff/officer.

(16) The retired re-engaged employee shall execute an agreement to abide by all the terms and conditions of the re-engagement.

(17) Re-engaged staff should be discharged immediately on joining of selected candidates from RRB / RRC etc. through a selected panel.

(3)

Copy of the following documents should invariably be attached with the application.

(i) Service Certificate, (ii) Pensioner Identity Card, (iii) Pension Payment Order, (iv) Last Pay Slip, (v) Bank pass book first page showing account number & IFSC code, (vi) PAN card, (vii) Aadhaar card, (viii) Recent passport size colour photograph(04 copies).

Staff retired from Railway service and desirous for re-engagement may submit their offline application in the prescribed format (Annexure-A) to Dy. Chief Personnel Officer-I, Metro Railway / Kolkata on or before **03/10/2025**. Thereafter no application will be entertained under any circumstances.

SUBRATA
KUMAR MAITY

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(Subrata Kumar Maity)
Dy. Chief Personnel Officer-I
for Principal Chief Personnel Officer

Annexure-A

To,
The Dy. Chief Personnel Officer-I
Metro Railway, Kolkata,

Sub:- Application for Re-engagement of retired Railway staff on monthly remuneration basis
in exigency of services under Metro Railway / Kolkata.

Sir / Madam,

I hereby apply for re-engagement in the Metro Railway / Kolkata on monthly remuneration basis on terms and conditions.

1	Name	
2	Designation at the time of retirement	
3	Last pay drawn- pay band / pay level	
4	Division/Unit/Department from where retired	
5	Date of Birth	
6	Date of Appointment	
7	Date of Retirement	
8	Retirement on Superannuation / VR / LARSGESS	Yes / No
9	Age as on date of closing of notification	Year.....Month.....Day
10	Aadhar No.	
11	Address for communication	
12	HRMS Id during service	
13	Mobile No.	
14	e-mail id	
15	PPO No. & date	
16	Any additional information (work experience / award / achievement etc.)	
17	Enclosure	

I hereby declare that the information furnished above is true to the best of my knowledge and I am liable for punitive action if found false / incorrect. I also declare that I have gone through the terms & conditions stipulated in the notification and I shall abide by them.

Name

Signature of the applicant

Date

Place